

BILL SUMMARY
2nd Session of the 54th Legislature

Bill No.:	HB2372
Version:	SAHB
Request Number:	NA
Author:	Rep. John Trebilcock
Date:	5/16/2014
Impact:	Not Required

Research Analysis

HB2372 prohibits an employer from requiring an employee or prospective employee to provide access to the employee's personal social media account. Any retaliatory personnel action taken against a current or prospective employee by the employee for the employee's refusal is also prohibited and will allow the employee to sue the employer for damages, at a maximum of \$500 per incident. An employer may, however, require an employee to disclose the user name and password for accessing any computer system, technology network or electronic communications device provided and subsidized by the employer.

Prepared By: Quyen Do

Fiscal Analysis

Not required.

Prepared By: Mark Tygret

Other Considerations

None.